

# Technology Strategy Board

## Required Transparency Data November 2010

### Senior salaries at equivalent SCS Grade 2

Iain Gray, Chief Executive Officer	£195k - £199k
Graham Hutchins, Director of Operations and Services	£100k - £105k
David Bott Director of Innovation Programmes	£230k - £235k
*Equivalent salary costs = Full Interim contract costs Less VAT, equivalent employment NI & Pension costs	£140k - £145k
David Way, Director of Knowledge Exchange and Special Projects	£85k - £90k
Allyson Reed, Director of Strategy and Communications	£105k- £110k

### Directorate salary totals (inclusive of the Director)

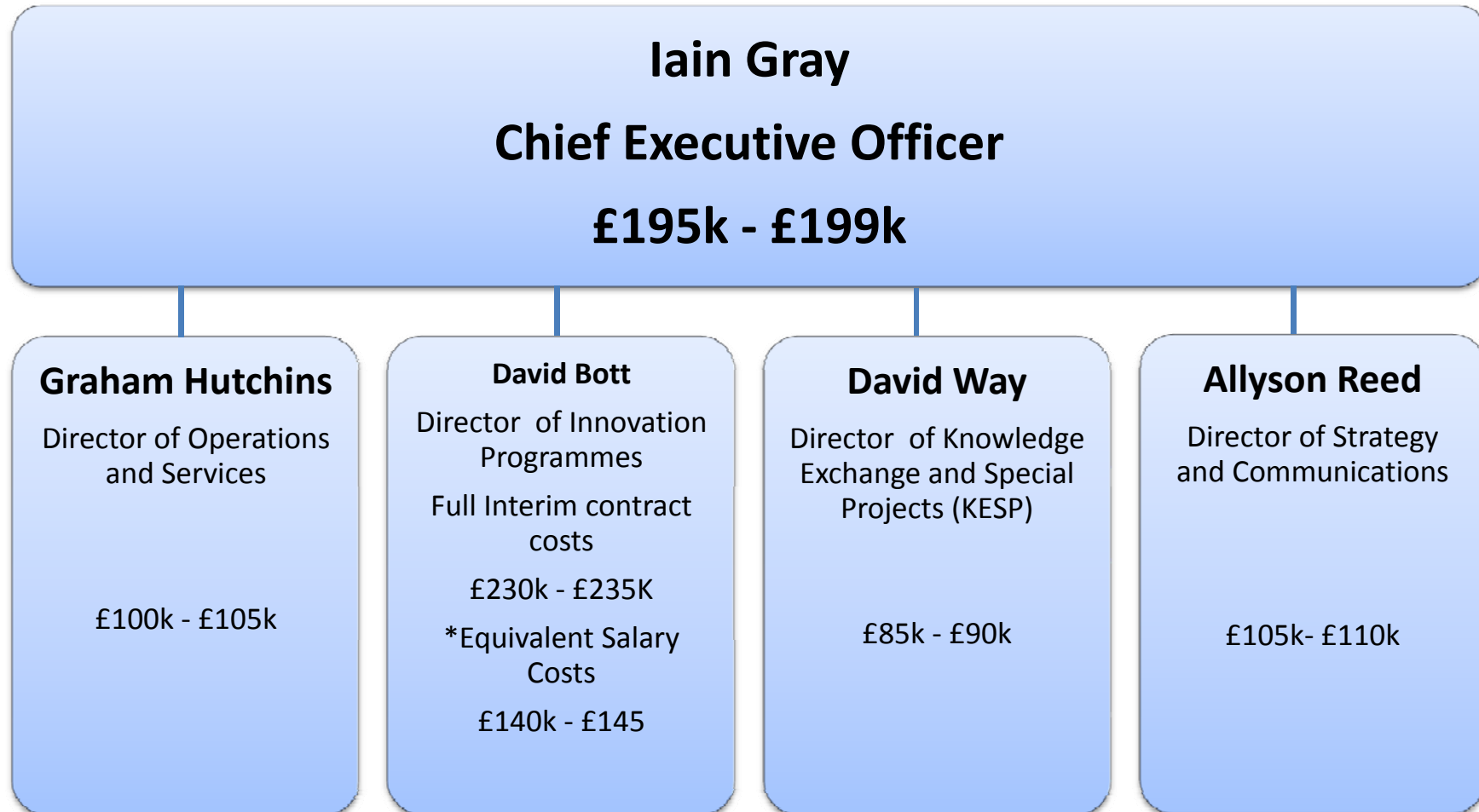
Operations and Services	£950k - £955k
Operations	1 x Band 2, 1 x Band 3, 1 x Band 4, 5 x Band 5
Human Resources & Information Assurance	1 x Band 2, 1 x Band 3, 1 x Band 5
IT (& Business Support)	1 x Band, 5 x Band 5
Finance	1 x Band 2, 2 x Band 3, 3 x Band 5
Office Services	1 x Band 4, 2 x Band 5
Innovation Programmes	£ 1930k - £1935k
Technology	8 x Band 3, 2 x Band 5 (Directorate admin)
Development	1 x Band 2, 3.5 x Band 3
Transport	1x Band 2, 2 x Band 3
Energy	1 x Band 2, 3 x Band 3
Healthcare	1 x Band 2, 3 x Band 3
Digital	1 x Band 2, 2 x Band 3
Sustainability	4 X Band 3

KESP	£525k-£530k
Special Projects	1 x Band 2, 2 X Band 3, 1 x Band 5 (Directorate admin)
Knowledge Transfer Partnerships	1 x Band 2, 1X Band 3, 1 x Band 5
Knowledge Transfer Networks	1 X Band 3, 1 X Band 5
Strategy & Communications	£670k-£675k
Communications	1 x Band 2, 3X Band 3, 1 x Band 4, 2 x Band 5 (Directorate admin)
Public Affairs	5 x Band 3, 1 x Band 5
Secretary to The Board	1 x Band 3
CEO Office	£335k - £340k
SBRI	1 x Band 2, 3 x Band 3, 1 x Band 5
Head of Government Affairs	1 x Band 2
Executive Assistant	1 x Band 4

Key to Grades:

Band 2 = Head of Function	£48 720 - £77 650
Band 3 = Technologist/Middle Management/Professional	£36 240 - £56 950
Band 4 = Senior Administration/1 <sup>st</sup> level professional	£26 900 - £41 620
Band 5 = Administration	£21 820 – 31 060

# Technology Strategy Board



\* Equivalent salary costs = Full Interim contract costs less VAT, equivalent employers NI & Pension Costs

Total No of staff in  
Group =

# Operations and Services Group

**Graham Hutchins**

Director of Operations and Services

£950k - £955k

Head of Human  
Resources

1 x Band 2  
1 x Band 3  
1 x Band 5

Head of Finance

1 x Band 2  
2 x Band 3  
3 x Band 5

Head of  
Operations

1 Band 2  
1 x Band 3  
1 x Band 4  
5 x Band 5

Head of IT

1 x Band 2  
5 x Band 5

Office Services

1 x Band 4  
2 x Band 5

Key to grades: Band 2 = Head of Function ; Band 3 = Technologist/Mid Mgr ; Band 4 = Snr Admin; Band 5 = Admin  
Pay range    £48 720 - £77 650                      £36 240 - £56 950                      £26 900 - £41 620                      £21 820 – 31 060

Total No of staff in  
Group =

# Innovation Programmes

**David Bott**

Director of Innovation Programmes

£1930k-£1935k

Head of  
Technology

8 x Band 3  
2 x Band 5  
(Directorate  
admin)

Head of  
Development

1 x Band 2  
3.5 x Band 3

Head of  
Transport

1x Band 2  
x Band 3

Head of Energy

1 x Band 2  
3 x Band 3

Head of  
Healthcare

1 x Band 2  
3 x Band 3

Head of  
Digital

1 x Band 2  
2 x Band 3

Head of  
Sustainability

4 x Band 3

Key to grades: Band 2 = Head of Function ; Band 3 = Technologist/Mid Mgr ; Band 4 = Snr Admin; Band 5 = Admin

Pay range £48 720 - £77 650

£36 240 - £56 950

£26 900 - £41 620

£21 820 – 31 060

Total No of staff in  
Group =

**David Way**  
Director of  
Knowledge Exchange & Special Projects  
£525k-£530k

**Head of Special Projects**

1 x Band 2  
2 X Band 3  
1 x Band 5 (Directorate admin)

**Head of Knowledge Transfer  
Partnerships**

1 x Band 2  
1X Band 3  
1 x Band 5

**Head of Knowledge Transfer  
Networks**

1 X Band 3  
1 X Band 5

Key to grades: Band 2 = Head of Function ; Band 3 = Technologist/Mid Mgr ; Band 4 = Snr Admin; Band 5 = Admin  
Pay range    £48 720 - £77 650                    £36 240 - £56 950                    £26 900 - £41 620                    £21 820 – 31 060

Total No of staff in  
Group =

# Strategy & Communications

**Allyson Reed**

Director of Strategy & Communications

£670k-£675k

## Head of Communications

1 x Band 2  
3X Band 3  
1 x Band 4  
2X Band 5 (Directorate admin)

## Head of Public Affairs

5 x Band 3  
1 x Band 5

## Secretary to The Board

1 x Band 3

Key to grades: Band 2 = Head of Function ; Band 3 = Technologist/Mid Mgr ; Band 4 = Snr. Admin; Band 5 = Admin  
Pay range    £48 720 - £77 650            £36 240 - £56 950            £26 900 - £41 620            £21 820 – 31 060

# Technology Strategy Board

**Iain Gray**

Chief Executive Officer

£335k - £340k

**Head of SBRI**

1 x Band 2

3 x Band 3

1 x Band 5

**Head of Government  
Affairs**

1 x Band 2

**Executive Assistant**

1 x Band 4

Key to grades: Band 2 = Head of Function ; Band 3 = Technologist/Mid Mgr ; Band 4 = Snr Admin; Band 5 = Admin  
Pay range    £48 720 - £77 650                    £36 240 - £56 950                    £26 900 - £41 620                    £21 820 – 31 060